

🕸 GHG EMISSIONS MANAGEMENT STRATEGY

- Integrating emissions reduction in project planning and operations
- Leveraging technology to create value, enhance performance and reduce emissions
- Investing in research and development (R&D) and supporting collaboration
- Focusing on continuous improvement to drive long-term emissions reductions through energy and process efficiencies
- Leading in carbon capture, utilization, sequestration and storage (CCUS)
- **Engaging proactively in policy and regulation** to effectively manage climate risks and opportunities, including trading capacity and offsetting emissions
- **Reviewing and developing new business opportunities and trends** that present further opportunities to reduce our environmental footprint



ESG performance is linked to **executive compensation** (15% of total weighting)

Board members with relevant experience

8 in Climate Change/Carbon Policy and Emissions10 in Health, Safety and Environment12 in Risk Management

TARGETS

Net zero in our oil sands operations by 2050 through Pathways Alliance

40% reduction

in corporate absolute Scope 1&2 GHG Emissions by 2035 from 2020 baseline

40% reduction

in in situ fresh water use intensity by 2026 from 2017 baseline

50% reduction

in NA E&P Methane Emissions by 2030 from 2016 baseline

40% reduction

in oil sands mining fresh river water use intensity by 2026 from 2017 baseline

TECHNOLOGY AND INNOVATION

R&D leader in the Canadian crude oil and natural gas industry¹

\$587 million invested

\$151 million invested

in technology development and deployment in 2022²

in technology development and implementation to reduce GHG emissions in 2022

1. Research InfoSource, Canada's Top 100 Corporate R&D Spenders 2022.

2. Technology Development includes R&D with academic institutions, eligible Scientific Research and Experimental Development claims for Canadian income tax purposes, and other activities that create or deploy new technology, or improve existing technology.

LEADERSHIP IN CCUS PROJECTS

2.7 million tonnes of CO₂e per year total capture

capacity the same as taking ~576,000 passenger vehicles off the road per year 7.7 million tonnes of CO₂e captured and safely stored at Quest since 2015

Largest owner of carbon capture capacity

in the Canadian crude oil and natural gas sector; 6th largest globally³

3. Based on data from the Global Carbon Capture Institute.



RECLAMATION

8.6 million trees planted across operations to date

3,121 inactive wells abandoned in NA E&P in 2022 **1.2 million trees** planted across operations in 2022

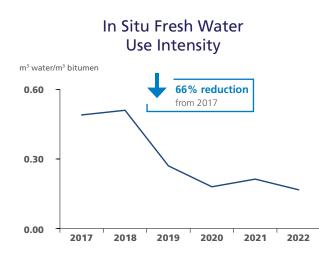
1,057 reclamation certificates submitted

in NA E&P in 2022; equivalent to ~1,444 Canadian football fields **12,641 hectares reclaimed** in NA E&P since 2016

> 2023 goal of >1,200 reclamation certificates per year

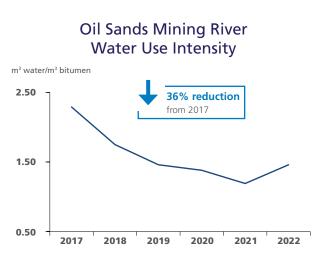
WATER USE

 0°



Includes Alberta thermal in situ facilities. In situ fresh water use intensity has decreased from 2021 due to increased use of treated process water and saline water sources in operations.

83% recycle rate of produced water in in situ operations

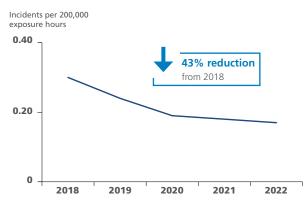


Includes river water and tributaries. Fresh river water use intensity increased from 2021 to 2022 due to temporary operational constraints that reduced the water availability from the Horizon tailings pond for reuse in our operations and led to higher river water withdrawals. Constraints were resolved in 2022 and we are targeting improved intensity for 2023.

> 83% recycle rate of surface water in oil sands mining



Corporate Total Recordable Injury Frequency (TRIF) (Employees and Contractors)¹



1. Revised to align with Energy Safety Canada's methodology.

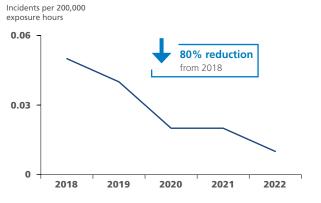
54% reduction

in Tier 1 and Tier 2 process safety events from 2018

AAA rating for tailings management and dam safety, the highest rating in the Mining

Association of Canada's Towards Sustainable Mining Framework

Corporate Lost Time Incident (LTI) Frequency (Employees and Contractors)¹



>78,000 Worksite Safety Observations

proactively identifying improvement opportunities

ECONOMIC CONTRIBUTIONS AND COMMUNITY

87,755 full-time equivalent jobs supported by operational

and capital spending

Jobs breakdown:

- 22,401 direct
- **44,341** indirect (suppliers)
- **21,013** induced (economy at large)

\$10.6 billion in contributions to governments and local communities in 2022

Including:

- Royalties **\$7.2 billion**
- Corporate taxes **\$2.9 billion**
- Property taxes **\$344 million**
- Surface and mineral land leases **\$183 million**

\$14.2 billion of capital and operational spending

providing significant economic contribution and support for jobs across our operations in 2022

\$9 billion total supply chain spending with ~9,000 suppliers worldwide

\$684 million in contracts

a 20% increase from 2021, **with 167 Indigenous businesses**

