

APPENDIX A

Chapter 1	Organizational Values	Reviewed Date:
Section 2	Values Statement	February 08, 2024
Board Approved: March 21, 2024		Page 1 of 1

VALUES

The staff members of the Bonnyville Regional Fire Authority (BRFA) have identified the values they wish the organization to model, and they accept the challenge to uphold those values:

- Respect
- Integrity
- Trust
- Accountability

VALUES STATEMENTS

Respect

- We will seek to understand the other person's points of view.
- We will care for others without judgement.
- We will support each other and the organization.
- We will treat others with dignity, courtesy, and professionalism.

Trust

- We will assume others have our best interest in mind.
- We will be consistent in our reliability and positive demeanour.
- We will work with the team, as a member of the team.
- We will work with honesty and fairness towards the organization's mission.

Integrity

- We will own our actions unequivocally.
- We will not let popular opinion sway our path.
- We will put in the work to remain competent.
- We will actively contribute to the organization's success.

Accountability

- We will ensure constant operational readiness.
- We will give and accept constructive feedback.
- We will be willing to learn from our mistakes.
- We will actively model organizational values through appropriate behaviour.

