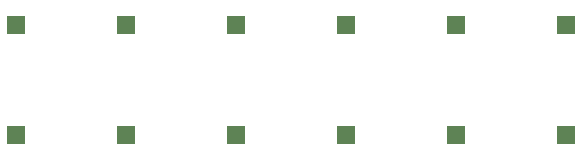




# 2024 - Q3 OCCUPATIONAL HEALTH & SAFETY

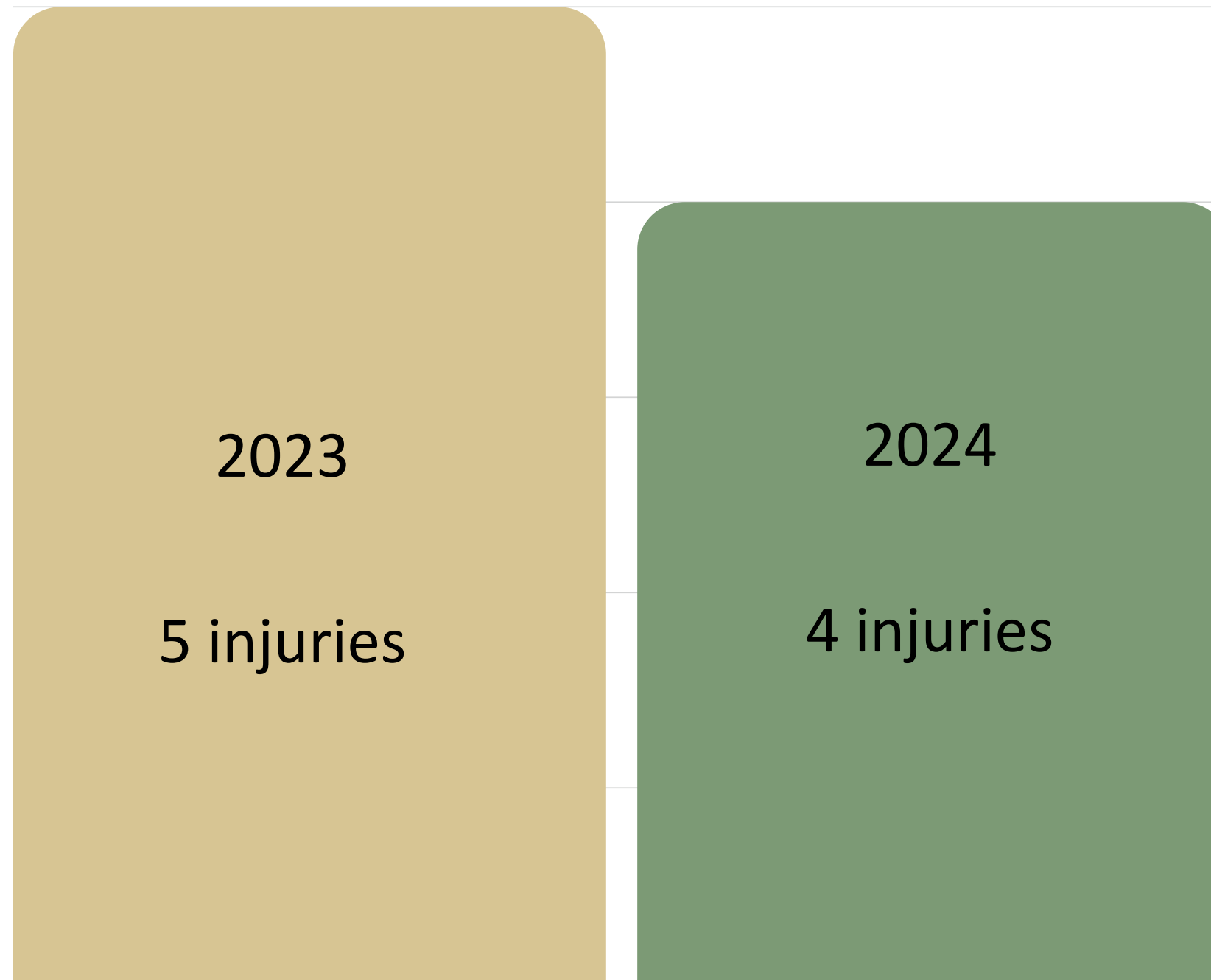
Progress Report





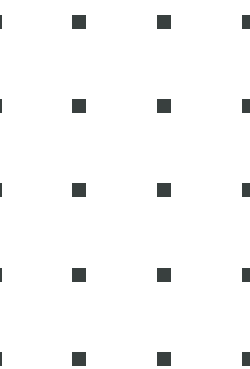
# RECORDABLE INJURY

2023-Q3 2024 - Q3

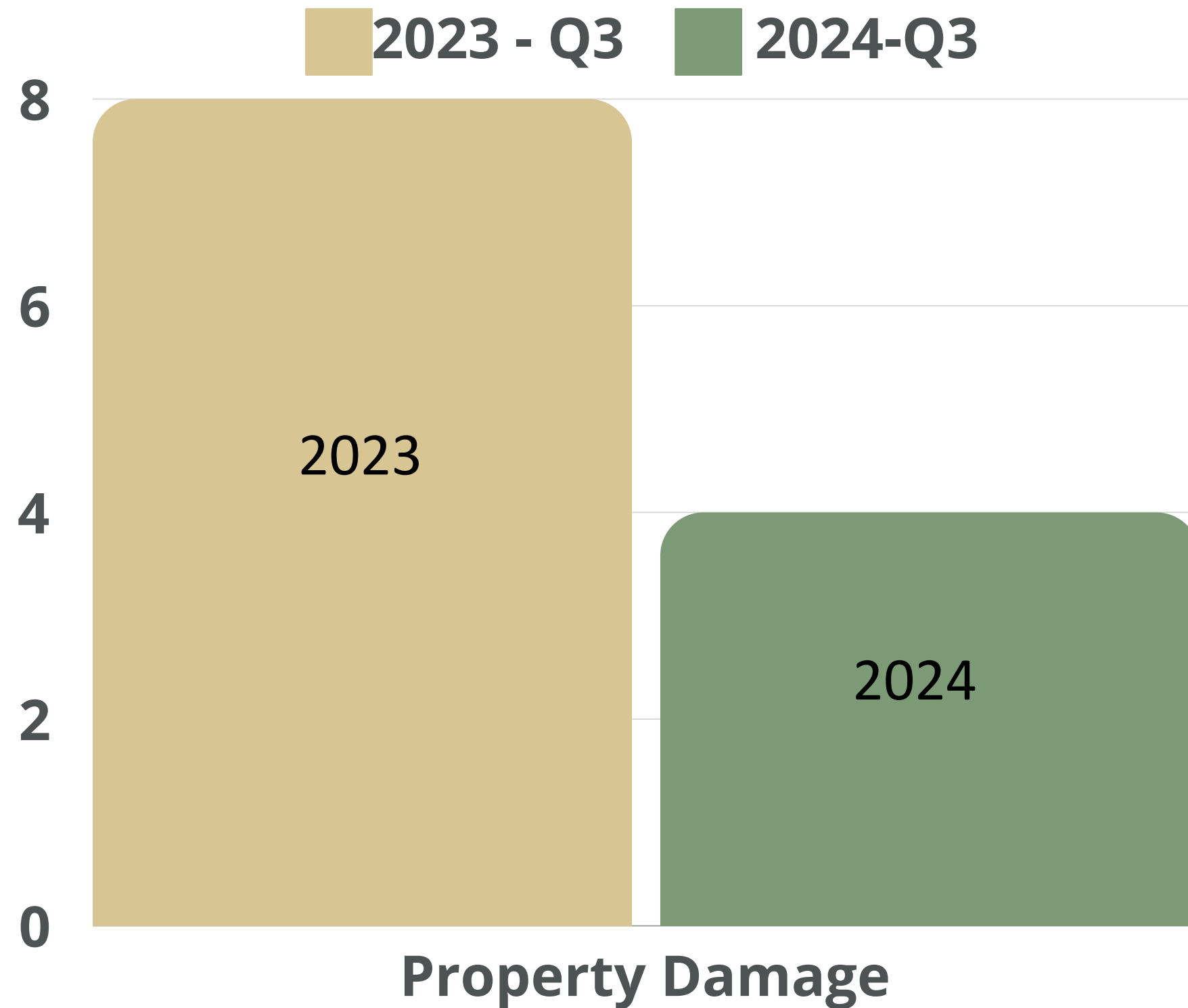


Lagging indicator - an event that has already happened and is typically an unwanted outcome.

Lagging indicators take a long time to change, but we see our numbers dropping.

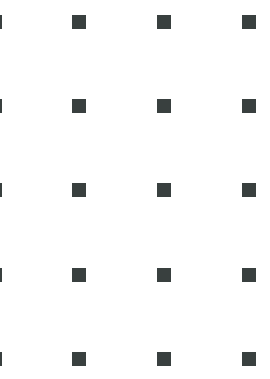


# PROPERTY DAMAGE

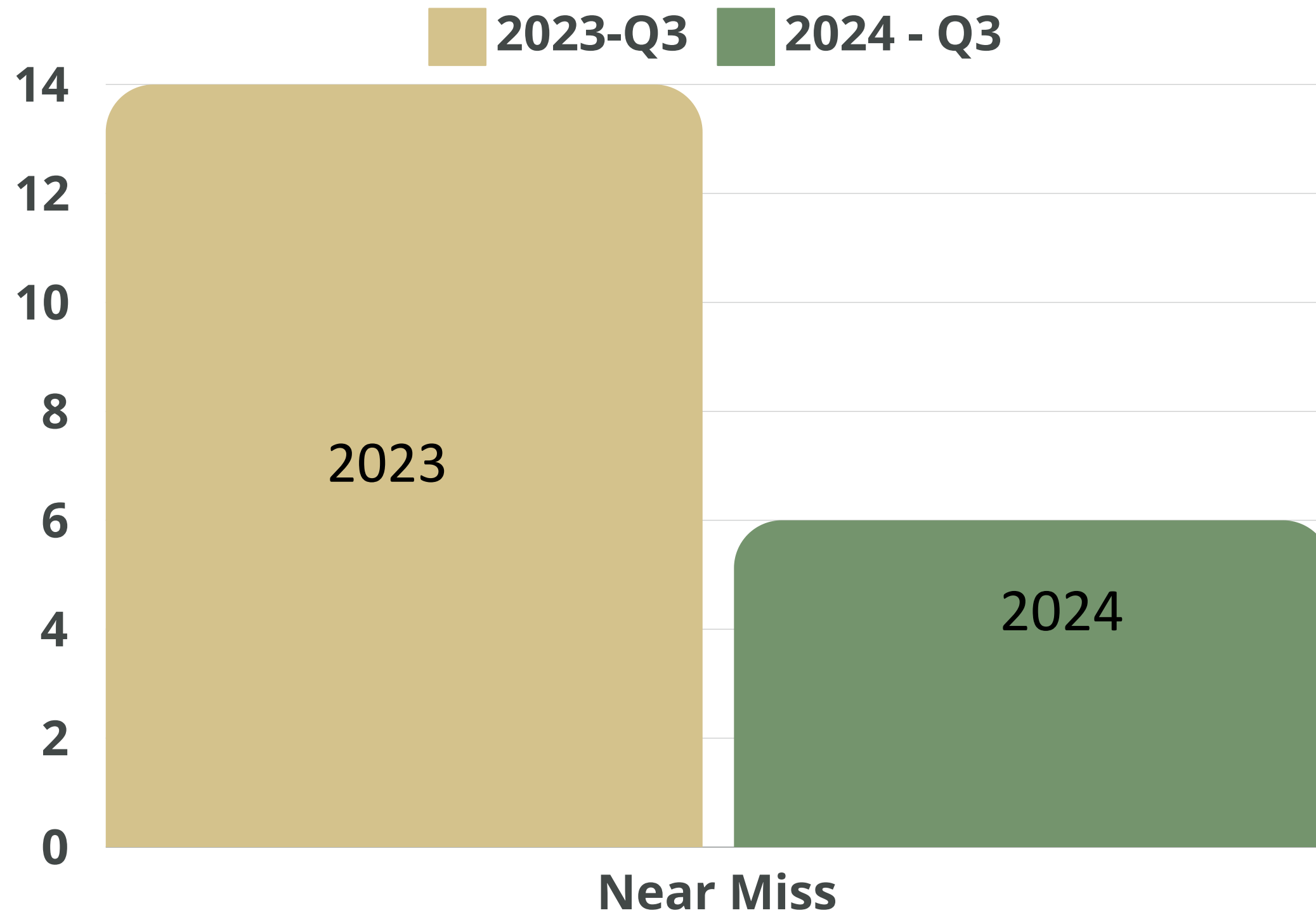


Lagging indicator - an event that has already happened and is typically an unwanted outcome.

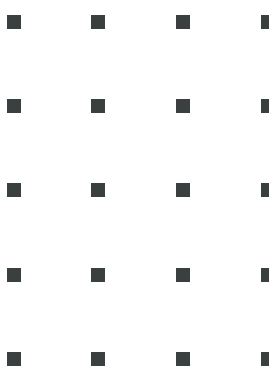
Lagging indicators take a long time to change.



# NEAR MISS

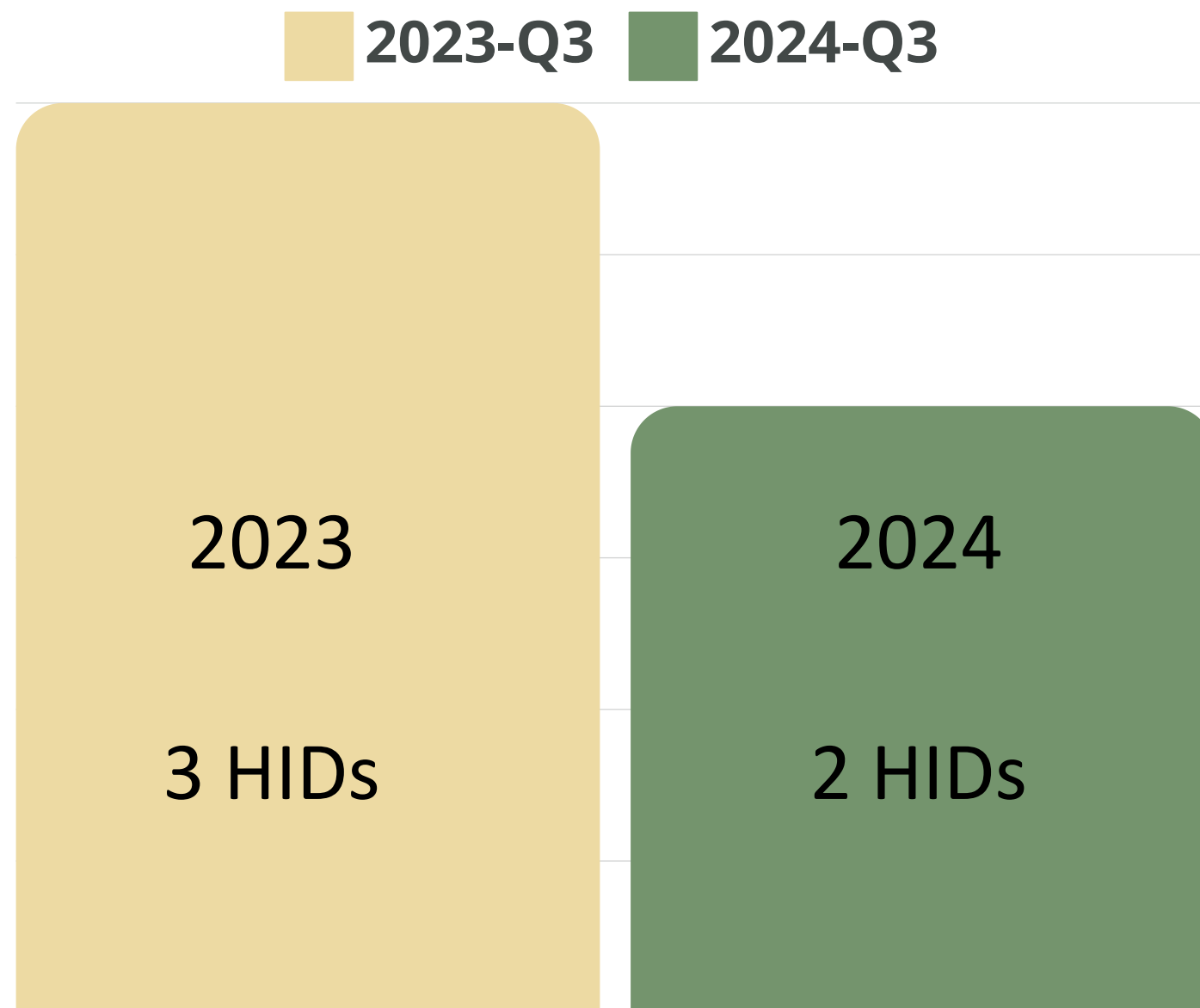


Leading indicator - Near Miss  
“almost happened.” Now we  
have the opportunity to put in a  
corrective action before  
someone else experiences the  
same thing.



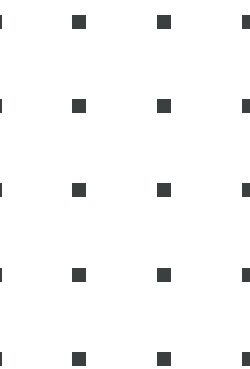


# HAZARD ID (IDENTIFICATION)

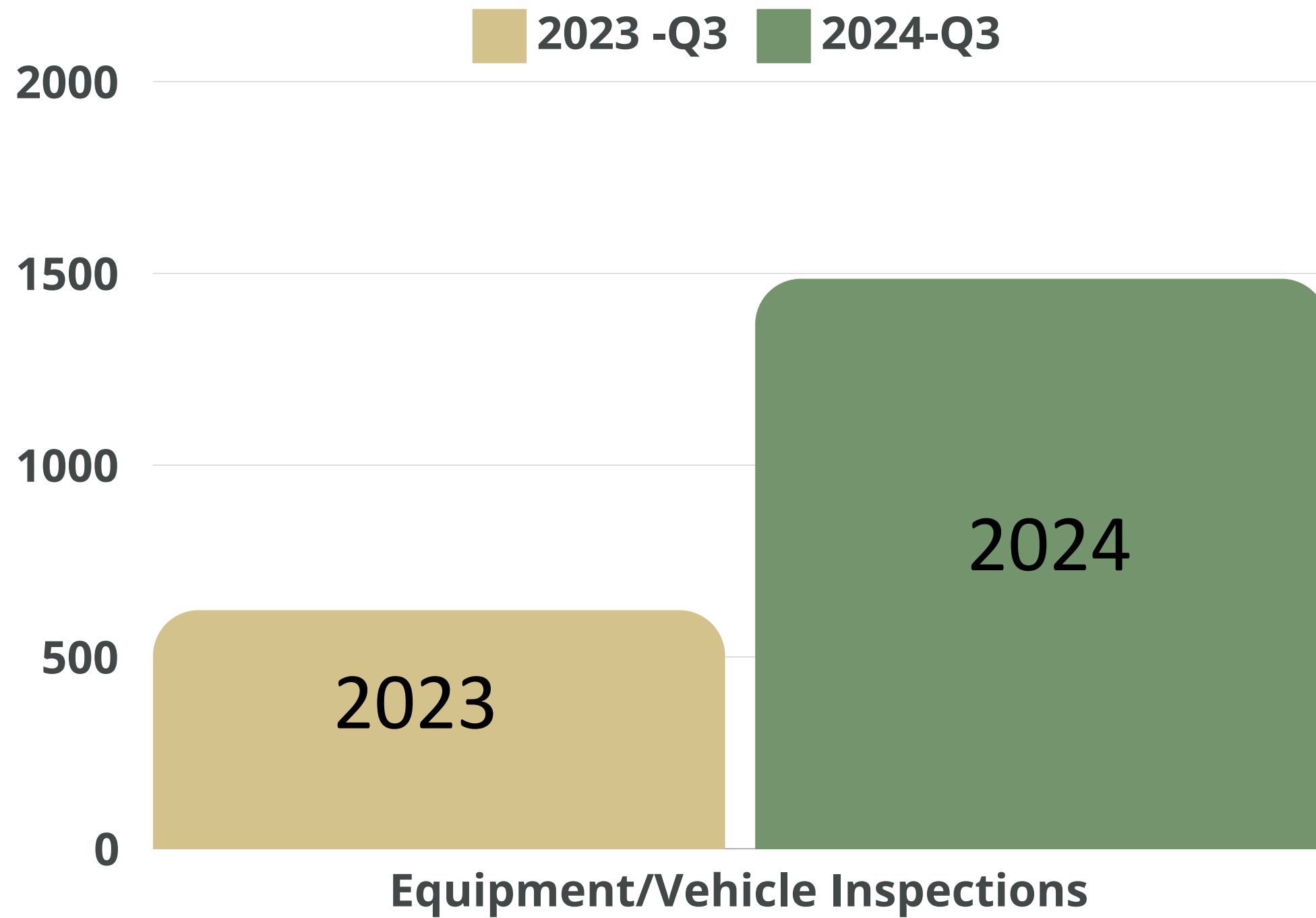


Leading indicator - proactive reporting that gives you predictive information.

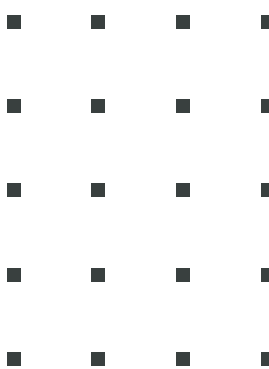
In a Hazard ID it can help solve the problem before it becomes a lagging indicator!



# VEHICLE/EQUIPMENT INSPECTIONS

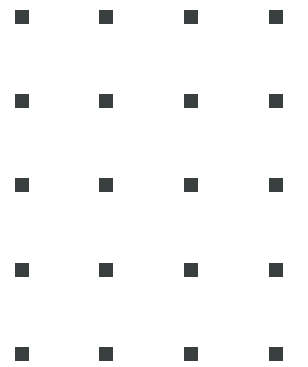
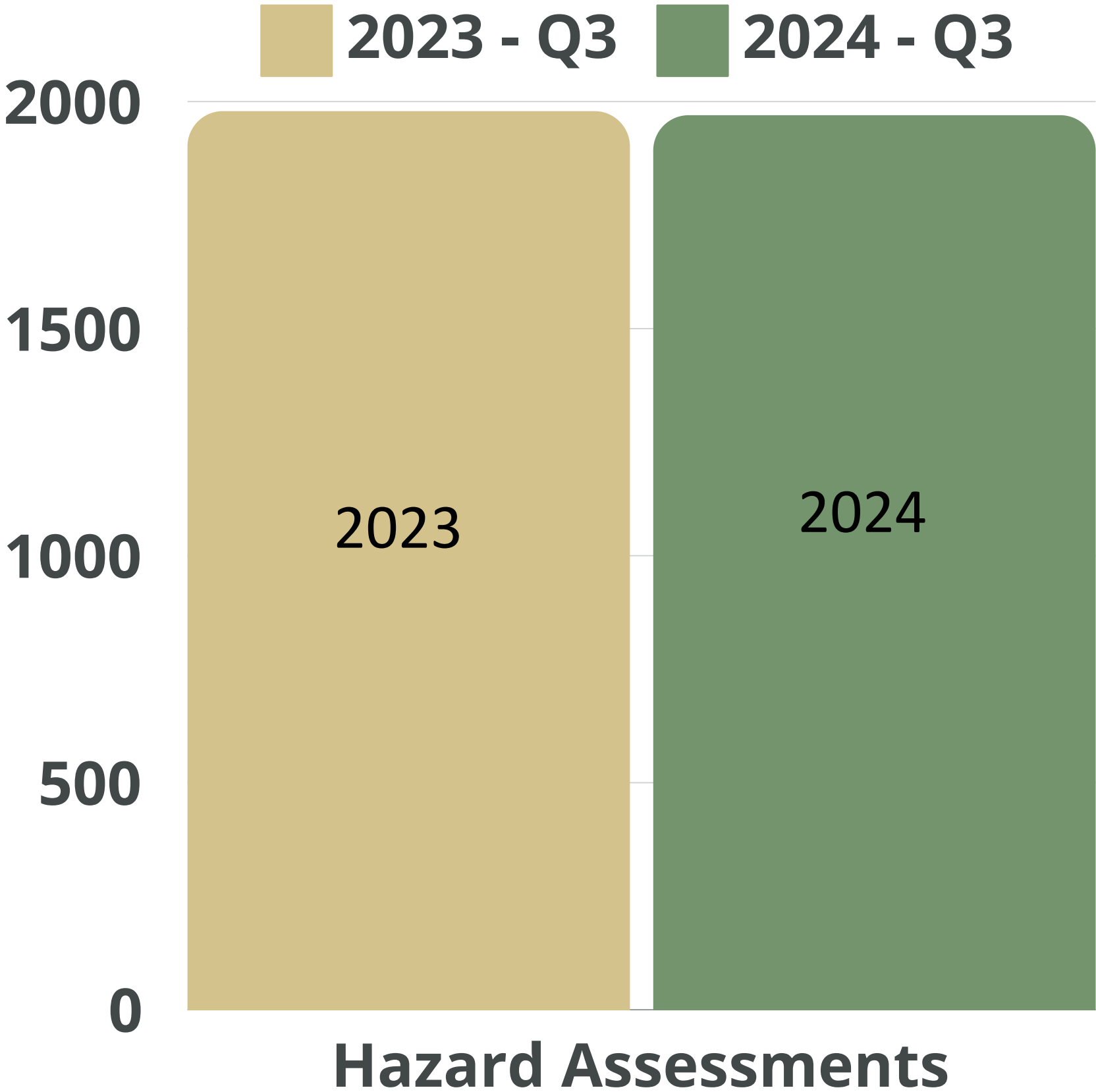


Leading indicator - we can be proactive by reporting deficiencies in the vehicle or equipment and have them resolved before we take them out.

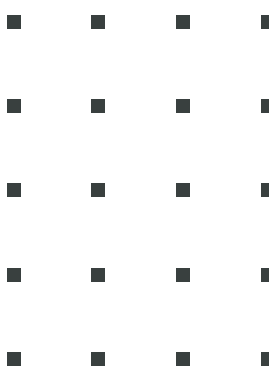
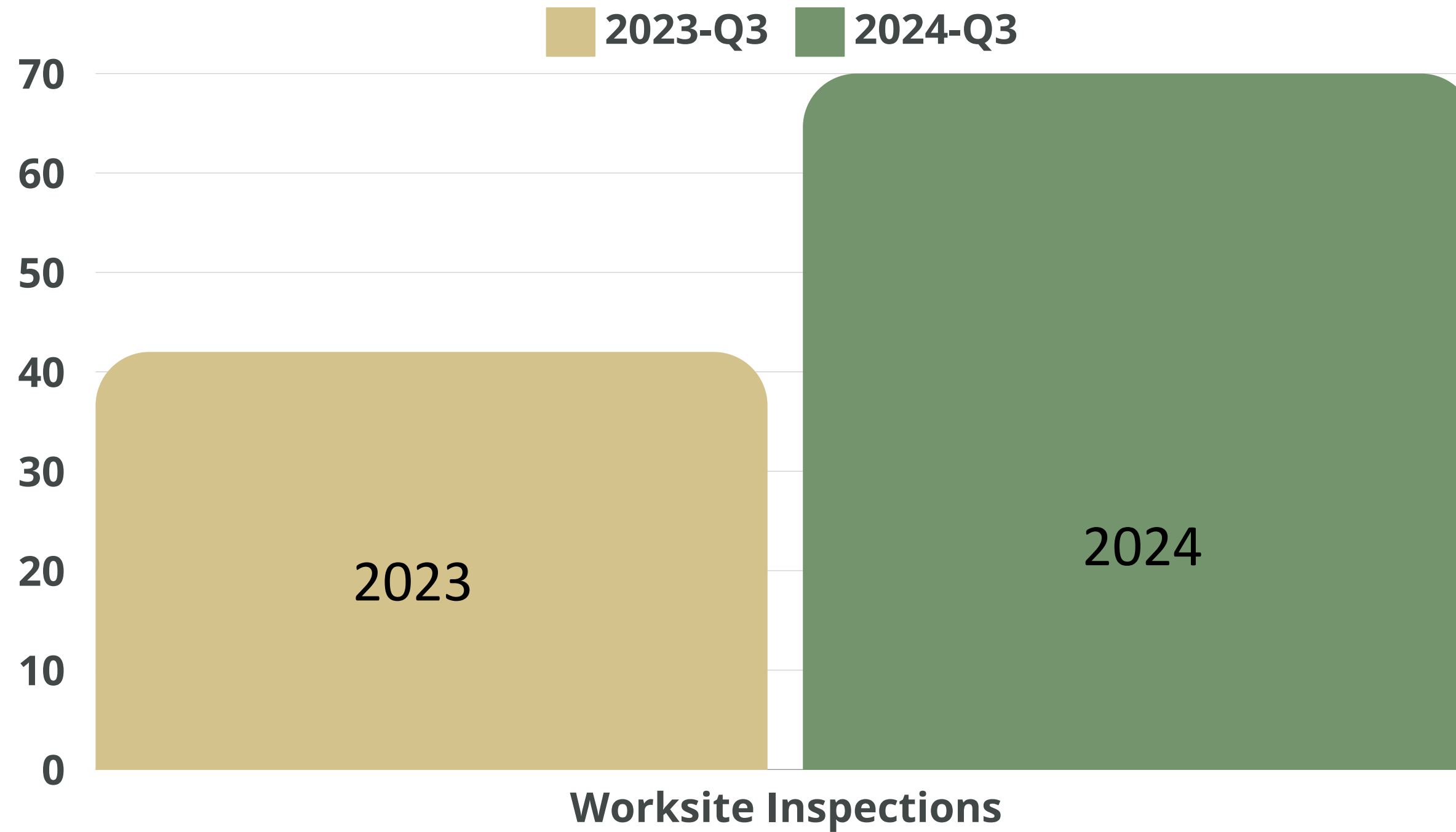




# LEADING INDICATORS

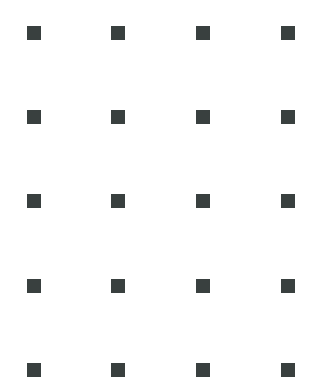
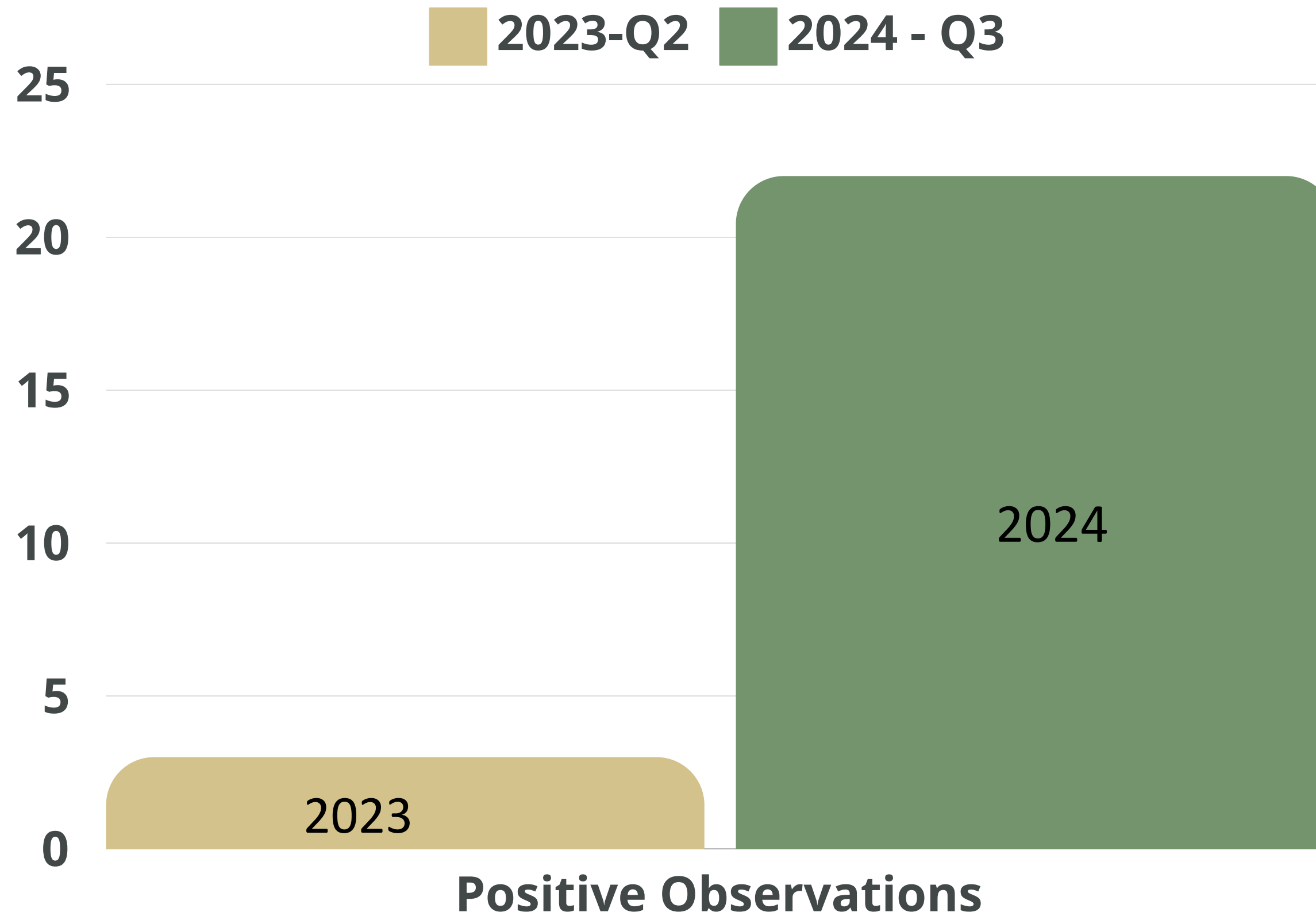


# LEADING INDICATORS





# LEADING INDICATORS



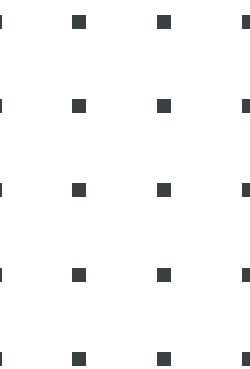
# SAFETY ACTIVITIES IN Q3

## WAR (Walk Around Rewards) Program

- 6 week program
- revised and trained SOP - Reversing, Spotters, Walkarounds
- “catch” people walking around their vehicles/equipment
- entered into a draw for prizes to reinforce the habit
- result: no more incidents that could have been solved by doing a walk around or having a spotter

## COR Audit

- interviews, documentation review and observations
- comparing our SMS with a provincial standard





# BUSINESS PLAN GOALS

Council Focus area - Enhance Safety in the Community

**Goal #1: Improve the safety culture**

**Goal #2: Reduce recordable incidents by 5%**

Moving towards goal. Showing very positive indicators

